Project SET: Skills, Empowerment, & Talent
The SET List

1. Trends and emerging topics in the library field
2. Instructional design and presentation skills
3. Communication
4. Leadership
5. Career and professional development
Kristi Chadwick @booksNyam · 30 Dec 2014
Awesome Project SET meeting. SO looking forward to this group next year.
#mlsset
Project SET: Skills, Empowerment, Talent

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Brand new program, new swag! #mlsset andyougetatotebag
About Amanda!

- Healthcare Marketing Professional by day
Presenting tips: "Some times you really just have to put on your perky pants and perform." #mlsset
It is a way for younger/newer staff members to develop new skills and refine others in a project oriented manner. It is an excellent chance for the staff member to begin networking and finding out about the greater library community.

-Quote from a participants Supervisor
"Using your eyebrows while speaking is like bolding words on paper."
#presentingtips #mlsset
Amanda Fauver @AmandaFauver · 8 Apr 2015
#mlsset first webinar under our belt!
Little did our Project SET group know what they were getting into. #librarylife
Amanda Fauver @AmandaFauver · 15 Jul 2015
The best part of this picture is @quewhoa brought her ice coffee into the lava pit
#mlsset
My favorite part was meeting the other participants and developing a bond with them. Also, being encouraged by the SET crew in my own career development and future within this field.

-Project SET Alumni
Talking out our values during @debhoodley leadership workshop #misset
Deb Hoadley @debhoadley · 9 Sep 2015
@booksNyarn Great to see you today! Enjoyed teaching #mlsset
It is time well spent with the rare opportunity for small group, extended collaboration. There was a good balance of structure and self-direction. And it's free!

-Quote from a participants Supervisor
Ethan Hunt, Director
Impossible Mission Force
1000 Pennsylvania Avenue
Washington, D.C. 20001

Your team is being sent into the field to assist in a top secret library mission. You have unlimited resources to use in planning and have been provided with a team of accomplished and talented agents.

The Scenario:
Kelly is an academic reference and instruction librarian at Sparkle College. She is charged with developing an information literacy program for the undergraduate students and decides to start with first-year students. There is a first-year course that all students take, so Kelly would like to do a workshop in the context of that course, but she needs faculty to agree to give up class time for the workshop and possibly work with her on designing a related assignment.

The Mission:
The first step to completing this mission is to work as a team to define: Outreach.
The second step is to help Kelly put together an actionable plan that addresses this issue. What key players need to be involved in the solution? What steps should be taken? Remember your resources are unlimited, be creative and thoughtful in your solutions.

Your team will be required to report back to Agent F and the other IMF Agent teams for plan approval.
It was great meeting in person and stepping out of my own library to get to know what other librarians and library professionals were doing around the state.

-Project SET Alumni
We ran into Michelle Gario at nela2015! So excited to see her presentation this afternoon #misset #squadgoals
Career Gap Analysis

• What you have

My Cat: Assistant, Doctor and Therapist

In our many thousand years of coexistence with cats, we’ve not only learnt to understand their behavior, but also to use their abilities effectively.

Feline therapy is the method of treating certain diseases and conditions by being in close contact with a cat.

Why cats are good for our health:

- The sound of their purring helps us to relax.
- Stroking cats reduces tension in our bodies.
- Spending time with a cat calms us down and reduces our blood pressure.
- A cat can act as a living hot water bottle.
Project SET was an opportunity for staff members to gain confidence, leadership skills, and bring his/her learning back to the library for the benefit of all.

-Quote from a participant's Supervisor
I think this was a great model for MLS, before Project SET I had little idea what MLS did or the resources that were available to me as a professional, never mind being able to put names to faces.

-Project SET Alumni
The advisors were another highpoint in the program. They brought a breadth of experience and such a supportive attitude. It was wonderful working with all of them and I would thank them all for their participation in the program.

-Project SET Alumni
Laura Bogart @laurambogart · 2 Nov 2015

At the end of the day, we want to[...] feel like the work we have done had value.

- Amanda Fauver

#mlset #mlsam2015
The SET Crew have been a wonderful source of encouragement and support. This opportunity certainly strengthened the community of librarians in Massachusetts.

-Project SET Alumni
"Successful learning involves linking new knowledge to what is already known."
-Karen Horn #mlsset #mlsam2015
ALA Mid Winter is coming to Boston Jan 7-11 2016. Just a heads up that there will be a program about Electronic Resources and how they are used on Sat Jan 9 at 1:00pm. Actually there are two at the same time so you could make a choice which to attend. I’ll be going to “Management of Electronic Resources & Services Discussion” at the Westin Waterfront hotel in the Bullfinch Room. Check out all the ALA midwinter programs here http://2016.alamidwinter.org/ Hope to see you there and maybe we can discuss some of the issues here. Have a great conference!
We became better Readers’ Advisors!
NOW That's What I Call Programming: Reaching Generation #YOLO

Liz Reed
Adult Services Librarian
Morrill Memorial Library, Norwood
TITLES ON TAP
STORIES SHAKEN, NOT STIRRED
MORRILL MEMORIAL LIBRARY
NORWOOD, MA

NAPPER TANDY’S
Norwood
"InReach"
3 attitudes for easy outreach
Katrina Ireland-Bilodeau
Children’s Librarian, Northborough Free Library
Think about it...

- How many of your current programs are truly high quality?
- About what are you passionate?
- Where can you and your library be more flexible?
No Patron Left Behind

Presented by Jonathan Schmidt
Anyone can be an expert at something they are passionate about.
While I can't say presenting was my favorite part, I liked having a concrete end goal that helped all the work we were doing have meaning and purpose. Also getting the chance to become acquainted with the SET crew was great!

-Project SET Alumni
Amanda Fauver @AmandaFauver · 15 Oct 2015

Thank you to @sarahatmls @baconvoodoo @quewhoa @booksNyarn for working so hard this year to make #mlsset such an incredible experience 🎨
booksnyarn Mystery Box Challenge!
#mlisset
booksnyarn They even have a pantry to use! #misset
hedera pilcrow

We’re not lion. The key to good outreach is to make every bunny feel special and drive program attendance. From penguinducks to unicorn riding bunnies, all are welcome. #mlsset #surreallibraryadvice #googlyeyesmakeeverythingbetter
I liked getting to know people and sharing ideas. It inspired me to continue to reach out to other library folks.

-Project SET Alumni
Save the Baby Ducks!

Assuming (I knew instructions)
Not Falling (Not failing)
What other people's abilities
Communication 
Condensation - non-verbal works
Hard to come to consensus
Helps if directions are clear
We took the easy-looking path

Second time through was easier/more
Automatic / better flaw

Mission matters!

Vary jobs/positions for better satisfaction

Try different approaches - change can be positive

Remember to check in w/ team
Gamification, 3D aspect = interest
Outreach

- Who?
- What?
- Why?
- Where?
- How?